

Manchester Industrial Relations Society **Student Debate**

Thursday 24th November 2016 12:00 – 3:00pm
Sackville Street Building Room F41
The University of Manchester
near Manchester Piccadilly railway station
http://www.manchester.ac.uk/discover/maps/interactive-map/?id=1

Buffet lunch and refreshments will be provided

Come and hear undergraduate, master's degree and doctoral students from the University of Manchester, Manchester Metropolitan University and the University of Salford debate three interesting and sharply contested questions related to the field of employment relations:

- Is the Unitarist/HRM theoretical framework adequate to explain the nature of the employment relationship? (MMU vs Salford)
- Are trade unions increasingly becoming irrelevant in the world of HRM? (MBS vs MMU)
- Do current forms of employee involvement transfer any real decision-making powers away from managers? (Salford vs MBS)

Format: Each university will have two teams of 3 students. Each team will have ten minutes to argue either 'yes' or 'no' to one of the questions. The debates will be judged by external employment relations practitioners from the **CIPD** and **ACAS**. There will be prizes awarded to the best debater teams.

Why attend and participate?

- → Learn some debating skills
- → See how to win a debate
- → Meet other students
- → Network with employment relations academic, students and practitioners

For more information: please contact:

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