

**Manchester Industrial Relations Society**

**Student Debate**

Thursday 24th November 2016 12:00 – 3:00pm

Sackville Street Building Room F41

The University of Manchester

near Manchester Piccadilly railway station

<http://www.manchester.ac.uk/discover/maps/interactive-map/?id=1>

Free buffet lunch and refreshments provided

**Final Programme**

**Is the Unitarist/HRM theoretical framework adequate to explain the nature**

**of the employment relationship?**

*Yes*: Charles Dahwa, Shyamenda Purslow and Sarah-Jane Lennie (Manchester Metropolitan University)

*No*: Joan Itegboje, Adesumbo Fajemidagba and Naomi Ogunbor (University of Salford)

**Are trade unions increasingly becoming irrelevant in the**

**world of HRM?**

*Yes*: Atenea Rios Buezo, Fani Bairaktari and Pelagia Avloniti (University of Manchester)

*No*: Lucy Atkinson, Iqra Choudry, and Georgina Shepherd (Manchester Metropolitan University)

**Do current forms of employee involvement transfer any real**

**decision-making powers away from managers?**

*Yes*: Pavia Shinead-Ward, Monalisa Kupakuwana and Emma Breen (University of Salford)

*No*: Ivelina Stankova, Wojciech Kwiatkowski and Cristina Inversi (University of Manchester)

**Judges**

*Sophie Tothill*, HR manager, The Sovereign Trust and Branch Membership Advisor, Chartered Institute for Personnel and Development (CIPD)

*Michele Piertney*, senior advisor, Advisory, Conciliation and Arbitration Service (Acas)

Dr Stewart Johnstone, senior lecturer Newcastle University Business School and co-author of *Finding a Voice at Work: New Perspectives on Employment Relations* (2015)

**For more information: please contact:** Professor Ralph Darlington [r.r.darlington@salford.ac.uk](mailto:r.r.darlington@salford.ac.uk)