Manchester Industrial Relations Society

www.mirs.org.uk  twitter: @ManchesterIRS
e-mail: r.r.darlington@salford.ac.uk  tel: 0161 295 5456

2014-15 Programme

and

50th Anniversary Conference
PROGRAMME OF MEETINGS 2014-15

Thursday 16 October 2014, 6pm
Arthur Priest Memorial Lecture
The End of the NHS: How the Government is Privatising Health Care
Professor Allyson Pollock
Professor of Public Health Research and Policy, Queen Mary, University of London

Thursday 13 November 2014, 6pm
Pay and Cost of Living Crisis
Heather Wakefield
National Secretary, Head of Local Government Service Group, Unison

Thursday 11 December 2014, 6pm
Joint Meeting with the CIPD
Employee Engagement: Challenges and Opportunities
Peter Cheese
Chief Executive, Chartered Institute for Personnel and Development (CIPD)

Thursday 22 January 2015, 6pm
Human Resource Management: The United Utilities Experience
Julie McGovern
Head of Employee Relations, United Utilities

Thursday 19 February 2015, 6pm
Fighting Austerity’s Impact on Black and Minority Ethnic Workers
Zita Holbourne
National Executive, Public Commercial Services Union (PCS); co-chair Black Activists Rising against Cuts (Barac)

Thursday 19 March 2015, 6pm
China: The Challenge of Labour Unrest
Dr. Tim Pringle
Lecturer, Department of Development Studies, School of African and Oriental Studies (SOAS), University of London

Thursday 14 May 2015, 6pm
Shirley Lerner Memorial Lecture
Euro-Austerity Crisis and its Aftermath: Implications for Industrial Relations
Professor Colin Crouch
Emeritus Professor of Governance and Public Management, Warwick Business School, University of Warwick

All meetings take place in Lecture Theatre G35, Ground Floor, Manchester Metropolitan University Business School, All Saints Campus, Oxford Road, Manchester M15 6BH (near Oxford Road railway station)
50th Anniversary Conference Programme
The Changing Face of Employment Relations Over the Last 50 Years
Friday 21 November 2014
The Great Hall, Sackville Street Building, University of Manchester, M1 3BB
http://www.conference.manchester.ac.uk/home/74-sackville-street-building

9.00am-10.00am
Registration and Refreshments

10.00-11.15am
The Changing Nature of Work and Employment
Professor Jill Rubery (Fairness at Work Research Group, Manchester Business School, University of Manchester)
The Changing Nature of Collective Employment Relations
Professor Paul Marginson (Industrial Relations Research Unit, University of Warwick)
Chair: Professor Ralph Darlington (Salford Business School University of Salford)

11.15-11.30am: Break

11.30am-12.45pm
From the Personnel Manager to HRM and Beyond
Mike Emmott (Employee Relations advisor, Chartered Institute for Personnel and Development)
The Promotion of Good Employment Relations
Sir Brendan Barber (chair of Advisory, Conciliation and Arbitration Service)
Chair: Professor Irena Grugulis (Centre for Employment Relations, Innovation and Change, University of Leeds)

12.45-1.45pm: Buffet Lunch

1.45-3.00pm
The Past and Future of Trade Unionism
Paul Nowak (Assistant General Secretary, Trades Union Congress)
Equality, Diversity and Employment Relations
Professor Sian Moore (Centre for Employment Studies Research, University of the West of England)
Chair: Lyn Collins (North West Regional Secretary, Trades Union Congress)

3.00-3.15pm: Break

3.15-4.30pm
State Regulation of Employment Relations
Professor Richard Hyman (Employment Relations and Organisational Behaviour, London School of Economics)
Conflict: Trends and Forms of Collective Action
Professor John Kelly (Department of Management, Birkbeck, University of London)
Chair: Peter Monaghan (North West Area Director, Advisory, Conciliation and Arbitration Service)

6.00pm
Conference Meal: New Emperor Restaurant, Chinatown
After dinner speech: Professor Roger Seifert (Management Research Centre, University of Wolverhampton)
The British Industrial Relations Tradition Over the Last 50 Years

Conference Sponsors
Manchester CIPD; North West TUC; North West Acas; British Universities Industrial Relations Association;
Salford Business School; Fairness at Work Research Centre, Manchester Business School;
Manchester Metropolitan University Business School
The Manchester Industrial Relations Society is a well-established and important forum for the discussion of industrial relations and employment issues within Britain and internationally. Founded 50 years ago in 1964, the Society has mounted a continuous annual programme of meetings addressed by distinguished speakers from the industrial relations, HRM and trade union world. We now have over 200 members from across the north-west area drawn from the trade unions, management, Acas, Equality and Human Rights Commission, Industrial Law Society, and universities.

Speakers in recent years have included:
Professor John Purcell (Industrial Relations Research Unit, University of Warwick)
Professor Willie Brown (University of Cambridge)
Billy Hayes (General Secretary, Communication Workers Union)
Mark Serwotka (General Secretary, Public and Commercial Services Union)
Shaun Grady (Global Project Leader, AstraZeneca)
Tony Stark (Head of Employee Relations, Vertex)
Alastair Hatchet (Director, Incomes Data Services)
Seumas Milne (Journalist, The Guardian)
Mike Emmott (CIPD)
Neil Carberry (Director of Employment Affairs, CBI)
Jennifer Eady (QC, Old Square Chambers, Chancery Lane, London)

If you want to be:
- Kept informed of the latest developments in industrial relations
- Have the opportunity of listening to nationally prominent IR figures
- Participate in debates about important employment-related issues
- Meet other north-west based academics and IR practitioners

Then you should join the Manchester Industrial Relations Society.

Conference Fee and Registration
Pre-booking is essential
The cost of the conference includes tea/coffee throughout the day and a buffet lunch

I want to register for the Conference: Please delete as appropriate:
MIRS member for 2014-15: No Fee
Waged non-MIRS member: £10.00
Student/Unwaged non-MIRS member: £5.00

I want to attend the Conference dinner: Yes / No

Reduced conference rate nearby accommodation available:
The Days Hotel: Ref No: GA00291
http://www.dayshotelmanchester.co.uk/

Cheques should be made payable to “Manchester Industrial Relations Society”
Send your conference booking form and cheque to:
Professor Ralph Darlington, Salford Business School,
University of Salford, Salford M5 4WT;
email: r.r.darlington@salford.ac.uk; t: 0161-295-5456

Membership of the Manchester Industrial Relations Society 2014-15

I want to become a member of the Manchester Industrial Relations Society 2014-15

Please delete as appropriate:
£25.00 (waged) or £5.00 (students/unwaged)

Cheques should be made payable to “Manchester Industrial Relations Society” and forwarded to the Secretary at the address above